



# Instytut Matki i Dziecka

Institute of Mother and Child  
L'Institut de la Mère et de l'Enfant

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## Declaration of support for the European Charter of Researchers and the Code of Conduct for the Recruitment of Researchers

The Institute of Mother and Child represented by its Director Tomasz Mikołaj Maciejewski MD, Ph.D. welcomes and entirely supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers" (hereinafter referred as the Charter and the Code).

The principles of the Charter and the Code are in line with the Institute of Mother and Child policy aiming to increase institution's attractiveness to researchers by offering them favourable working conditions, enhancing the quality of research and innovation and strengthening international mobility. Some of the general rules of the Charter and Code have already been implemented and are common practice at our Institute. The Institute of Mother and Child fully understands the need to respect and promote the rules and initiatives of The Charter and the Code among its researchers.

We believe that the high standards of human resources practices in employing researchers will lead to progress in science across Poland as well as Europe and will help to build a knowledge-based society.

Sincerely yours,

DYREKTOR  
INSTYTUTU MATKI I DZIECKA

*Tomasz Mikołaj Maciejewski*

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